

Purpose

The purpose of **FICMI Missions Training Center** and **Youth Camp** is helping future missionaries draw nearer to God and develop greater converting power for the completion of World Evangelization, so that more will accept the gospel, and come unto Him, in an atmosphere of love, trust, confidence, and respect. Our main purpose is to go and make Disciples of Christ who will influence the world for Christ. **F.I.C.M.I is dedicated to rising up long-term laborers to take the Gospel to all nations**.

"And I pray that you, being rooted and established in love, may have power, together with all the saints, to grasp how wide and long and high and deep is the love of Christ, and to know this love that surpasses knowledge-that you may be filled to the measure of all the fullness of God." (Ephesians 3:17-19)

Objectives

"Declare His glory among the nations. His marvelous deeds among all people." (Psalm 96:3) "For the perfecting of the Saints, for the work of the Ministry, for the edifying of the body of Christ." (Ephesians 4:12)

Our main goal is the souls. It is all about them, not about us. And in order to fulfill this goal, we have set some objectives:

- 1. Training Christian Workers, Ministries, Missionaries and Evangelist for the Service, organizing programs to prepare and mobilize missionaries, including:
 - Missionary trainers
 - Short-term mission trips
 - Un-reached people group evangelization coordinators
- 2. Writing, editing, publishing and distributing missionary training materials



- 3. Helping those in need: Homeless, fatherless, widows and those who have not come into the knowledge of Jesus Christ as Lord and Savior.
- 4. Teaching peoples how to apply the Word of God into their lives so that they may in turn teach others.
- 5. Bringing to the community an uniquely evidence of the Holy Spirit (according to the book of Acts) and a perspective with an emphasis on the person and the work of Christ and the gifts, fruit and anointing of the Holy Spirit.
- 6. Helping Churches adopt un-reached people
- 7. Facilitating a network of missionary trainers who prepare missionaries for Church Multiplication among un-reached people.

Mission Statement

Our mission is to follow the leading of the Holy Spirit in the evangelizing, discipling, and training of both youth and adults for ministry in their communities and abroad.

<u>Vision</u>

Our vision is to reach the people of Chira to the knowledge of Jesus Christ. We want to open doors for native people in Chira Island setting them free from bondage and poverty, so they may achieve specific goals. As a division of the evangelistic outreach we have in mind for the island, this blessing is going to enforce our objectives. Is our desire to build and plant God's kingdom.



Honor Code

Recognizing Jesus as the author and finisher of our faith, and the Word of God as the supreme standard for all wisdom and knowledge, it is our aim to develop ourselves accordingly, realizing that as we seek first His kingdom and righteousness, all these things will be added unto us.

We will endeavor to follow the will of God for our life and to exemplify Christ like character through daily personal prayer, consistent study of the Word of God, and through faithful group worship.

We will endeavor to faithfully give heed to the call God has on our life and to develop the gifts and abilities that God has given us.

We will endeavor to bring glory and honor to the name of Jesus through our ministry and allow the love of the Spirit to flow through us.

We realize that we have been crucified with Christ: and that our lives belong to him. It is our desire to develop ourselves as servants and to seek opportunities to serve, realizing that love exalts and prefers others over self.

As members of this organization we take the great commission as a personal call on our lives. It is our aim to spread the "good news" to every creature and to make the most out of every opportunity to minister.

Note: This facility is not intended for rental or lending. In case to engage with such activity, the person in charge will have to abide under the following rules and regulations.



Youth Camp Rules and Regulations

The following rules and regulations will be given to ALL campers and they will be expected to fulfill them while in the Mission's Center. Persons who do not comply with these regulations will lose the use of camp facilities.

- 1. USE IS LIMITED TO ORGANIZED CHRISTIAN YOUTH GROUPS. A youth group is a noncommercial organization, i.e., , church youth groups, etc.
- 2. The leader in Charge and the Campmaster will inspect the facility prior to use and prior to departure
- 3. Campers should be prompt and punctual to all events. No one is to be excused from classes.
- 4. Any behavior not in accordance with FICMI'S HONOR CODE will not be permitted on Camp property. Violators will be asked to leave at their own expense. The request will be tendered only once. Anyone failing to comply will be considered trespassing.
- 5. Horseplay in tents, raiding of other tents, etc. will not be permitted.
- 6. Campers are not to leave the campgrounds without the permission of the Camp Manager.
- 7. No boy and girl close contact (holding hands, kissing, etc) Boys and girls are not permitted to go off by themselves.
- 8. FICMI Mission Center and Youth Camp is a "smoke free" facility, no smoking is allowed on the premises.
- 9. Adult leadership is required, with a minimum ratio of 1 ADULT for every 5 CHILDREN. Exceptions to this requirement will be made by Directors only. There must be at least two adults present, one may be 18 years of age, and the Leader in Charge must be 21 years old. There must be one adult of each sex present at all times.
- 10. Campers are not permitted to ride on the camp tractor, truck, golf Kart or equipment at any time.
- 11. All accidents and damage must be reported to the Staff or Caretaker.
- 12. All music must be "Christian" music and be played at a level that only includes those in the immediate area.



- 13. Every unit is responsible for their own personal items, (toilette paper, soap, sheets, sleeping bags etc).
- 14. No garbage or trash is to be left in camp when the unit departs. Carry out everything you brought in.
- 15. NO SLEEPING IN VEHICLES within the Youth Camp (including, but not limited to, the campgrounds, parking lot, etc.).
- 16. Do not move trash cans or other facilities from their assigned places, as this makes servicing difficult.
- 17. Everyone must be encouraged to respect the facilities and landscaping of the area at all times.
- 18. NO ALCOHOL, ILEGAL DRUGS, GLASS CONTAINERS, or ANIMALS of any kind at the Youth Camp.
- 19. Firearms and/or weapons of any kind are PROHIBITTED. The use of paint guns, electric heaters, and off the road vehicles is strictly prohibited.
- 20. No knifes, no scissors
- 21. No big mirrors, blowers or unnecessary makeup accessories.
- 22. When "lights out" has been signaled all campers are thereby confined to their quarters for the night. No one is allowed to wander the campground thereafter.



Goals and Aims while in Camp Premises

- 1. To worship our Lord in a natural and comfortable environment.
- 2. To encourage spiritual growth among the campers.
- 3. To encourage young people to become active participants in the church and our associated work.
- 4. To have mission related activities

The objectives of our program are:

- To bring young people of different countries into meaningful contact with each other
- To permit the sharing of ideals and cultural viewpoints
- To promote international understanding and goodwill
- To develop leadership potential in outstanding youth
- To encourage respect in young people for the thinking of others



Dress Code

The Scriptural support for a dress code may be found in 1Timothy 2:9,10; 1Timothy 4:12; 1Peter 3:3,4; and 1Corinthians 6:19-20.

Principles

- The Bible enjoins us to dress modestly, and live not for ourselves but for others. Modesty refers not only to avoiding that which is sensual but also to avoiding that which calls attention to oneself.
- The Bible teaches that we should recognize and honor the Godordained distinctions between male and female.
- Clothing should be appropriate for promoting the goal of sharing the Gospel. It should therefore be comfortable for the wearer and not a distraction for others.
- Good stewardship requires that clothing be practical and affordable.
- Parents, students and leaders will easily interpret a good dress code.
- Clothing for ministry and school should be distinct from clothing for play or recreation.

Youth Code

All aspects of dress should be neat, clean, and modest. Styles of hair, clothing, makeup and jewelry should be such as are generally acceptable to the majority of Christian believers. No offensive printing or offensive pictures on shirts are allowed.

WOMEN: Modest dress (no tight short-shorts, no shorter than two inches above the knee. no V neck t-shirts, unless with underneath shirt. Tops must fit properly with a modest, well-fitting neckline. Sheer material must have proper undergarments. Tank Tops, Tube Tops, Spaghetti Straps, or bare midriffs are not allowed unless used with undergarments. Church clothes for Sunday service ... Pants allowed or jeans. Pants should fit so that undergarments or bare skin are not evident. Shirts with tails are to be tucked in. No short dresses. Dresses and skirts must be no shorter than the top of the knee. (Culottes and split skirts will be treated, as skirts if they look primarily like skirts as opposed to shorts). Use modest makeup.



MEN: Men are not allowed to wear earrings of any kind. No shorts inside the church in Costa Rica while performing services. Church clothes for Sunday service: jeans allowed and formal t-shirt. Shirts with tails are to be tucked in. Properly fastened indoor shoes must be worn in the buildings and outdoor shoes worn outside at all times.

Exceptions

Team Participants may be asked to dress more formally for certain events such as services, concerts, ministry groups, game day for sports teams, etc. Participants are permitted to dress more casually for sporting events, retreats, etc.

Concerning Locals

Begging - We have had a hard time with people begging and expecting Americans to give beyond what we were called to do. It is because of all of these problems that these new rules have been formed. There is a reason for why we do this. If one person decides to break them than the other locals will hear about it and they will begin this unhealthy behavior all over again.

The only thing that you can carry to a local's home is God's Word. Please feel free to collect items to give away while you are in Chira. We have a new process for doing this. We will collect all items to be given away at the beginning of the trip. Then after you are there for a few days, we will pass out cards to those locals who are in great need or friends that you have met. We will have one big Give-a-Way day that you can help with!



Please do not give out money until you have talked with one of the leaders! We will not be paying rent or building houses while we are in Chira. We do not invite our local friends to the Mission Center, as this is the missionaries' living quarters. We have had several things "walk" off the mission. We do not allow for locals to be supported outside of our programs. We can't guarantee that the money you give them is being used correctly.

If a child speaks English than you can assume that several people have already given to these children. You have to imagine that there are several needy children who never get anything because they are shy or don't speak English. It isn't fair for only a few to get things from every single group. This is another reason why these rules are being placed. The people in our programs are not allowed to beg. If someone approaches you for something in our programs, please let one of the leaders know.

General Rules

Devotions and Prayer

- We will meet as a group every day for devotions. We always need song leaders as well! We hope this will be an opportunity for you to expand the talents that God has blessed you with! We also have a Prayer Team available for round the clock prayer coverage. Most groups set up various rotations of individual one-hour shifts while their team is in Chira Island.

Laundry

- Chiran women will provide laundry. This allows them to make a small living helping us out. This service is not included as part of our package. Laundry normally averages from \$1-\$3 depending on the size of the load.



Other Rules

- All questions and concerns referred to the staff or leaders
- Wear shoes, sandals all the time (at the island)
- Use sun block and repellent all the time (while in the island)
- No smoking, alcohol, narcotics, or profane language
- No questionable behavior
- Modest dress
- No one is allowed in the tents without permission of a leader
- No boy and girl close contact (holding hands, kissing, etc)
- No leaving designated camp area alone and /or without permission (group of three only)
- Swimming only when is permitted and obey rules
- Everyone is responsible for their own money, so put it in a safe place
- Do not carry all your money at once when out of the tent, camp or designated place
- Do not perform any activities that are not part of this mission trip (swimming, bike riding, motorcycle driving, etc)
- OBEY AND RESPECT ALL LEADERS

FICMI M.T.C and Y.C Leader Responsibilities

The **Camp director** accepts responsibility for the health and safety of all campers; the camp program; camp policies; legal obligations; insurance; maintaining equipment/property at F.I.C.M.I.

The Youth Pastors present in the mission trip will co-teach clinics with F.I.C.M.I staff in the host country. The students will have a variety of responsibilities. These will include sharing testimonies, sitting by the clinicians at the clinic, helping with testimony writing, oral testing, praying together, answering questions and





being a live role model for how the group can impact local young people.

To operate the camp in an efficient manner, the camp director needs the assistance of qualified staff members such as an assistant director, unit leaders, counselors, youth pastors, an activity specialist, nurse, cooks, dishwashers and maintenance people.

F.I.C.M.I Staff members and leaders are selected for their ability to communicate effectively with youth from a variety of cultures. All staff members are volunteers. They must be ready to share testimonies, teach clinics, give devotionals and mission related activities.

The camp director informs all staff members (in writing) about: camp goals; objectives and philosophy; camp rules; job descriptions; camp schedule; living conditions; use of automobiles and equipment; and alcohol policy. A premission training session enables the director to inform all staff members about FICMI clubs; characteristics of the selected age group; the relationships between staff members; and first aid basics.

Pre-camp training strengthens camp leadership. If possible, additional staff meetings occur during mission trip.

What are the qualifications to be a part of Youth Missions?

- 1. Have a solid, growing relationship with Jesus Christ and be a committed disciple of His.
- 2. Be flexible in all situations.
- 3. Be an active part of your church's youth group.
- 4. Have a desire to share the gospel.
- 5. Be resourceful, able to think on your feet.



- 6. Have a servant attitude, thinking of others and your team first.
- 7. Have completed the 9th grade or be age 15 by the time of the mission trip. Younger campers will be under adult supervision at all times.
- 8. Have a valid U.S. Passport.
- 9. Have updated, required immunizations.
- 10. Be a United States citizen or a permanent U.S. residents

Additional Important Info

Trip costs include: This will cover three meals per day, accommodations, transport from and to the airport and transport on a daily basis to and from the areas of ministry. Teams will fly in to San Jose. Then we will travel in Bus to Guanacaste and to Chira Island in a boat.

Teams must be prepared to minister for the duration of the trip. Testimonies, puppets, drama, dance, mime, preaching and teaching will have



to be prepared to communicate cross culturally. Light to heavy construction trips are available also with additional funds needed for materials. <u>Remember</u> <u>this is not a tourism trip</u>. You must forget about yourself and start caring about them.

Because of the sensitivity of the culture and the years of groundwork that has been laid for the Gospel of Jesus Christ, F.I.C.M.I reserves the right to refuse our services to any particular team. All of our trips are limited to Evangelical teams whose members are born again, have an active positive Christian witness and a desire to deny themselves and minister the Gospel of Jesus Christ.

Not included: additional entertainment not included in the trip, additional drinks or food in addition to what is normally provided, soda and snacks purchased during travel or in villages, shopping expenses. The departure tax at the airport is \$27.00 US per person and <u>is not</u> included in the cost of the trip.

ENTRY AND EXIT REQUIREMENTS:

The Government of Costa Rica requires that all U.S. citizens present passports valid for at least ninety days in order to enter Costa Rica. The departure tax at the airport is \$27.00 US per person and <u>is not</u> included in the cost of the trip.

Project TEAM

Examples of your responsibilities include:

- Assist the F.IC.M.I. staff and Field Rep's in preparing for an specific project and conducts the project by supervising the participants, schedule, mission trip staff, and use of the lodging facility.
- Communicate with Group Leaders concerning preparation for the project.



Construction TEAM

Examples of your responsibilities include:

- Assist the F.I.C.M.I staff and Field Rep's in preparing for the project and conducts the project by providing the materials and knowledge necessary to carry out the construction element of the project.
- Enlist construction volunteers to help you coordinate all the construction work to be done during the project.

Music TEAM

Examples of your responsibilities include:

- Assist the F.I.C.M.I staff and Field Rep's in preparing for the project and conducts the project by providing the worship aspect of the project.
- Recruit musicians and singers from the mission trip group in order to perform at the outreaches.
- Work with the Drama Director in order to help out with special music needs
- Conduct worship planning meetings each day with those involved.
- Conduct praise and worship in outreaches at the locations already arranged

Drama TEAM

Examples of your responsibilities include:

- Assist the F.I.C.M.I staff and Field Rep's in preparing for the project and conducts the project by providing the dramas, mimes and artistic performances needed for the project.
- Recruit people from the mission trip group in order to perform at the outreaches.
- Perform at the outreaches already planned.



Dance and Arts TEAM

Examples of your responsibilities include:

- Assist the F.I.C.M.I staff and Field Rep's in preparing for the project and conducts the project by providing the dances, Living Video, and artistic performances needed for the project.
- Recruit people from the mission trip group in order to perform at the outreaches.

Perform at the outreaches already planned.

Media TEAM

Examples of your responsibilities include:

- Assist the F.I.C.M.I staff and Field Rep's in preparing video and pictures from mission trip
- Submit masters for editing.
- Video tape missions, project and outreaches.

Community Care TEAM

Examples of your responsibilities include:

- Assist the F.I.C.M.I staff and Field Rep's in preparing Children Care Clinic, School Aid Clinic, Special Education Clinic, financial counseling, prayer, home repairs, visitation.
- Be able to perform short clinics, speeches, conferences, and teachings for the community and mission trip youth group as well.
- Recruit people from the mission trip group in order to develop an specific clinic or project.

FIRST AID TEAM

Examples of your responsibilities include:

- Assist as Nurses, nurse assistants, volunteers, counseling, prayer.
- Be able to perform first Aids.



 Recruit people from the mission trip who has experience and are able to assist as Nurses.

COOK AND KITCHEN TEAM

Examples of your responsibilities include:

- Preparing the meals in the menu already provided with the help of locals.
- Every camp member will help in this team at least once

SPORTS TEAM

Examples of your responsibilities include:

• Helping F.I.C.M.I directors with teaching, performing and organization of sport teams and games (soccer, basketball, baseball)

CHILDREN MINISTRY TEAM

Examples of your responsibilities include:

• Helping F.I.C.M.I directors with teaching, performing and organization of children events (after receiving and learning from the Clinics provided)

Mission Trip Schedule

Wednesday July 5 Schedule

10a.m – 1p.m Group Arrives to San Jose, Costa Rica (Austin, Willis, Spring, Monterey)
3:00 – lunch in "Sendero de Luz" or "Fast Food"
7:00 - Leader's Meeting/ Youth Orientation Meeting
8:00 - Supper



9:30-10:30 - Lights Out

Thursday July 6 Schedule

6:45a.m - 7:30 am - Getting ready
7:30 -8:00 Breakfast (something quick)
8:00 am To The Island
4:30-6:00pm - Group Arrives to the Island
6:30 - Setting up in Tents (provisional tents in Kitchen or Church)
7:00 - Supper
8:30-9:00 - Leader's Meeting/ Youth Orientation Meeting
9:30-10:30 - Lights Out

Friday July 7 Schedule

6:30am - Breakfast Team Prepares Breakfast

7:00 - Wake Up

7:00-7:45 - Breakfast Open

7:45-8:00 – Cleaning, getting ready for devotionals

8:00-8:30 - Personal Devotions/ Quiet Time to Prepare for the Day

8:35-9:00 - Entire Group Gathers for Praise and Worship and Prayer

9:00-9:30 - Reflection on the Word by Jorge Gamboa (applications for Chira)

9:30 – 9:50 – Getting ready for clinics

10:00-12:00 Clinics. These clinics are with the purpose of explaining the vision, the purpose and the activities we will be unfolding during the week. Short and practical teachings about evangelism, approach to the community and children. By: Daniel, Ken Jones, Lorena Gamboa

Noon – 1:00 pm - Lunch at Site (lunch team helps with serving and cleaning)

Free time Free time Free time Free time Free time Free time

3:00pm - 5pm WORK... painting, building
5:00-6:00 - Free Time/ Shower Time (Dinner team prepares meal)
6:00-7:00 - Dinner and Cleanup
7:05-8:15 - Group sharing/devotionals, evening worship, preparations for next day
9:00- Lights Out

Saturday July 8 Schedule (INTENSIVE YOUTH LEADERS TRAINING CAMP)

6:45am - Breakfast Team Prepares Breakfast 7:00 - Wake Up 7:15-7:45 - Breakfast Open 7:45-8:15 - Get Dressed, Etc.



8:15-8:40 - Personal Devotions/ Quiet Time to Prepare for the Day
8:40-8:45 - Entire Group Gathers for Prayer and Worship (LOCAL CHURCH LEADERS AND YOUTH WELCOME)
9:00-9:45 Clinic
9:45-10:30 Clinic
10:30-12:00 Clinic (Split in groups for Rehearsal and planning and learning activities)
12:30 pm - Lunch at Site
2:00pm – Split in groups / Group shares in singing, testimonies, drama, preaching, craft ideas, etc. This is the time for rehearsal (for the evening event)
4:45 - Clean up the Work Ministry Sites
5:00-6:00 - Free Time/ Shower Time (Dinner team prepares meal)
6:00-7:00 - Dinner and Cleanup
7:00-9:00 - Evening Evangelistic event (singing, drama, mimes, dance, etc)
10:00- Lights Out

Sunday July 9 Schedule

6:30 am - Wake Up 7:00-8:00 - Breakfast 8:00-8:30 – Getting ready for Church 9:00 – 12:00 – CHUCH SERVICE AFTERNOON COMMUNITY ACTIVITIES, GAMES EVENING: CONCERT

Monday July 10 Schedule

6:45am - Breakfast Team Prepares Breakfast
7:00 - Wake Up
7:15-7:45 - Breakfast Open
7:45-8:15 - Get Dressed, Etc.
8:15-8:40 - Personal Devotions/ Quiet Time to Prepare for the Day
8:40-8:45 - Entire Group Gathers for Prayer and Worship
9:00–9:45 Clinic 1 (this might be exchanged with community work or site work)
9:45-10:30 Clinic 2
10:30-12:00 Split in groups for Rehearsal and planning or construction
Noon: LUNCH
2:00pm – Split in ministry groups /Depart for Work Ministry Sites. Group shares in singing, testimonies, drama, preaching, craft ideas, etc. Community clinics at designed site by the teachers and/or professionals that are going.
3:45 - Clean up the Work Ministry Sites

4:00-5:30 - Free Time/ Shower Time (Dinner team prepares meal)



6:00 - 8:00 DINNER AND IMPARTATION TO PASTORS OF CHIRA ISLAND

8:15 – Group sharing/devotionals, evening worship, preparations for next day 9:00- Lights Out

Tuesday July 11 Schedule

6:45am - Breakfast Team Prepares Breakfast

7:00 - Wake Up

7:15-7:45 - Breakfast Open

7:45-8:15 - Get Dressed, Etc.

8:15-8:40 - Personal Devotions/ Quiet Time to Prepare for the Day

8:40-8:45 - Entire Group Gathers for Prayer and Worship

9:00–9:45 Clinic 1(this might be exchanged with community work or site work) 9:45-10:30 Clinic 2

10:30-12:00 Split in groups for Rehearsal and planning or construction Noon: LUNCH

2:00pm – Split in ministry groups /Depart for Work Ministry Sites. Group shares in singing, testimonies, drama, preaching, craft ideas, etc. Football, basketball, etc.

5:00pm - Clean up the Work Ministry Sites

5:00-5:30 - Free Time/ Shower Time (Dinner team prepares meal)

6:00 – Dinner

7:00 – Group sharing/devotionals, evening worship, preparations for next day 9:00- Lights Out

Wednesday July 12 Schedule

6:45am - Breakfast Team Prepares Breakfast

7:00 - Wake Up

7:15-7:45 - Breakfast Open

7:45-8:15 - Get Dressed, Etc.

8:15-8:40 - Personal Devotions/ Quiet Time to Prepare for the Day

8:40-8:45 - Entire Group Gathers for Prayer and Worship

9:00–9:45 Clinic 1 (this might be exchanged with community work or site work) 9:45-10:30 Clinic 2

10:30-12:00 Split in groups for Rehearsal and planning or construction Noon: LUNCH

2:00pm – Split in ministry groups /Depart for Work Ministry Sites. Group shares in singing, testimonies, drama, preaching, craft ideas, etc. Football, basketball, etc.

5:00pm - Clean up the Work Ministry Sites

5:00-5:30 - Free Time/ Shower Time (Dinner team prepares meal)

6:00 – Dinner



7:00 – Group sharing/devotionals, evening worship, preparations for next day 9:00- Lights Out

Thursday July 13 (LEAVING TO SAN JOSE)

- 6:30 am Wake Up (Staff prepares buffet)
- 6:45-7:30 Breakfast Buffet
- 7:30-8:30 Massive Cleanup/ Packing
- 8:30-9:00 Commissioning
- 9:00-9:30 Pictures and Good-Byes.
- 3:00 pm Group arrives to "Sendero de Luz Church"
- 6:00 pm Dinner
- 9:30 pm LIGHTS OUT

Friday July 14 TO UNITED STATES

AIRPORT VERY EARLY IN THE MORNING FOR DEPARTURE OF THE FIRST GROUP

REMEMBER THAT EVERY CAMP MEMBER MUST TURN IN ALL REALESE FORMS AND PERMITION SLIPS TO F.I.C.M.I BEFORE LEAVING U.S.A (THEY MUST ME SIGNED AND WITH NOTARY STAMP)